

Position Title: Group Homes Ministry Staff**Department:** Juvenile Justice**Classification:** Non-Exempt P/T,
12-15 hours/week or 20-29 hours/week**Youth for Christ Vision**

As a part of the body of Christ, the vision of Youth for Christ is to see every young person in every people group in every nation have the opportunity to make an informed decision to be a follower of Jesus Christ and to become a part of a local church.

Position Summary:

Youth For Christ partners with groups home agencies throughout Fresno and Madera Counties to support, mentor, and share Jesus with high risk teens. The Group Home Ministry Staff works in support of the Ministry Coordinator and is responsible to engage and oversee a set number of contracted Group Homes in Fresno with holistic curriculum, loving relationships with volunteers, and the life changing message of Jesus. Through the growth and equipping of a team of volunteers in weekly one-on-one mentoring relationships, activities, and small groups this person will provide opportunities for youth to make an informed decision to become a follower of Jesus and join a local church.

Primary Duties and Responsibilities:

- Direct Ministry at Group Homes (60%)
 - Facilitating programming and Christ-sharing relationships at a set number of local group homes weekly.
 - Connect students with local church youth ministries to the extent possible.
 - Ensure that ministry programming, one-on-one visits, and events regularly provide kids with the opportunity to make an informed decision to become a lifelong follower of Jesus.
- Growing, Equipping and Caring for a team of volunteers to serve in contracted Group Homes (20%)
 - Recruiting volunteers.
 - Communicating, training, and encouraging volunteers.
 - Communicating with and connecting volunteers with YFC.
 - Covering ministry site absences.
- Administration (20%)
 - Reviewing curriculum for use by team.
 - Meeting regularly with your supervisor.
 - Developing and fostering mutual partnerships including group-home managers, administrators, and churches, etc.; coordinating mentoring schedules.
 - Ministry Reports.
 - Fundraising.
 - YFC engagement (All-Staff Events and Meetings).

General Staff Expectations:

- Maintain a vital and growing personal relationship with Jesus Christ and demonstrate that relationship through a morally upstanding lifestyle that is in keeping with biblical principles (see YFC Lifestyle Standards at yfcnow.org/staff_lifestyle_standards).
- Demonstrate involvement in a local church through regular attendance, relationships with other members, and participation in ministry programs and events.
- Fully embrace the Youth for Christ vision and mission, and statement of faith (see yfcnow.org/about/mission).
- Carry out the agreed upon work schedule, communicating variations in advance.
- Attend staff meetings and retreats unless excused by ED.
- Fulfill ministry fundraising expectations as agreed upon (sending quarterly Support Letters, seeking in-kind donations, asking for direct ministry support, and participating in every “all-staff” ministry or fundraising event unless excused by the Executive Director, etc).
- Help maintain a safe and clean physical work environment.

More information about YFC’s Juvenile Justice Ministry can be found at www.yfc.net/jjm and www.yfcnow.org/ministries/juvenile_justice

Spiritual Responsibilities

Because the overriding religious purpose and mission of Youth for Christ USA is to communicate and introduce the Gospel of Jesus Christ to young people and their families, and in that regard to make, educate and encourage life-long disciples of the Lord Jesus Christ, it is very important that you as an employee in the movement of Youth for Christ be recognized as an associate minister of the Gospel.

As an employee of Youth for Christ and an associate minister of the Gospel, YFC expects all employees to: seek God’s guidance and wisdom, through prayer and meditation, for the organization as a whole as well as for specific ministry initiatives, participate and lead regular times of prayer, devotion and worship as a regular aspect of your role within YFC, teach and preach from the Holy Bible at YFC staff meetings, conferences, camps and events.

Additionally, YFC employees will have an opportunity to be commissioned or licensed as a minister of the Gospel through the established Youth for Christ process, and/or ordained by an outside body recognized by Youth for Christ USA. As such, the following additional responsibilities of a spiritual nature will apply to this position: perform sacramental functions such as the taking of communion and leading times of corporate prayer, confession and praise, and perform and lead religious ceremonies such as weddings, baptisms and funerals when called upon by staff and other members of the YFC community.

Knowledge, Abilities and Minimum Requirements:

- High School diploma plus one year removed from graduating.

- Working knowledge of and ability to use Google Suite, various online applications, Windows, Microsoft Office program suite, etc.
- Spiritual gifts of importance to this position are: **evangelism, leadership, administration, shepherding.**
- Portions of this job will require the employee to sit and work at a computer for extended periods of time.

Working Relationships

- Responsible directly to the Group Homes Ministry Coordinator(s) and Ministry Director.
- Supervises assigned interns and volunteers.
- Works in tandem with other Group Home Ministry Staff.
- Interacts with all F/M YFC staff and volunteers.

Compensation Package

- Hourly rate \$14 minimum as determined by the Executive Director.
- Paid trainings, Sick-time, and other benefits (vacation pay) as outlined in Staff Handbook.

Youth for Christ is a 501(c)3 Community Benefit Organization.

To Apply:

For full consideration complete the online employment application (<https://signnow.com/s/PQQShPSB>) and email your resume to **jameson@yfcnow.org**. Please include the name, title and phone number of three references we may contact. An interview may be arranged after your file is complete.

If you have questions regarding this position please contact Jameson White, jameson@yfcnow.org, 559.237.4741